

भारतीय वित्त संस्थान INDIAN INSTITUTE OF FINANCE 45 A Knowledge Park III, Greater Noida 201310, NCR Delhi, INDIA

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International Research Conference & Award Summit 2025



Estd. : 1987

April 20th, 2025

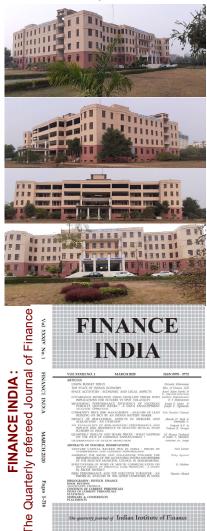
Certificate Issued on 21st April 2025

Yrs. in the

Service of the Nation



Prof. Dr. J.D. Agarwal Founder Chairman & Distinguished Professor of Finance, Indian Institute of Finance (IIF), INDIA Founder Editor-in-Chief, Finance India, INDIA



This is to certify that

Dr. P. Hima Bindu

(Associate Professor, CMR College of Engineering and Technology, The Department of MBA, Telangana, INDIA)

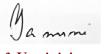
has presented the Research Paper titled

"Supporting HR Strategies for Differently Able Employees and Inclusive Workforce in the Information Technology Sector in India" co-authored with Mr. Mohammad Sirajuddin (Assistant Professor, CMR College of Engineering and Technology, The Department of MBA,

Telangana, **INDIA**)

bearing Paper Code FI-3131 in Technical Session 1 at International Research Conference hosted by IIF.







Conference Chair Director & Professor of Finance, Indian Institute of Finance (IIF) Executive Editor, FINANCE INDIA Prof. Yamini Agarwal Conference Chair

Chairperson, IIF Research Council Professor, IIF & IIFCCMS, INDIA Associate Editor, FINANCE INDIA

Dean (Academics & Executive Education) Indian Institute of Finance (IIF) & Professor of Economics, IIF Business School (AKTU)

IIF-IRCAS April 2025 Conference Program (10 AM to 6:30 PM) https://www.iif.edu/Seminar%20and%20conference/IIF%20Research%20Conference.pdf

IIF thanks Research Scholars from 21+ Countries; 48+ Universities; 39+ Cities; 36+ Research Papers; 53+ Authors & Speakers sharing Wealth of Knowledge based on their research works at IIF-IRCAS April 2025. In the past 75+ Countries (Australia, Austria, Bangladesh, Bahrain, Belgium, Bhutan, Brazil Cambodia, Canada, Chile, China, Ethiopia, Finland, France, Germany, Guinea-Bissau, Greece, Hungary, Hong Kong (PRC), India, Indonesia, Iran, Iraq, Ireland, Israel, Italy, Japan, Jordon, Lesotho, Macau(PRC) Malaysia, Maldives, Monaco, Nepal, Nigeria, Netherland, Norway, Oman, Papua New Guinea, Poland Portugal, Palestine, Qatar, Romania, Russia, Sweden, Saudi Arabia, Syria Arab Republic, Scotland, Singapore Slovak Republic, South Africa, South Korea, South Sudan, Sudan, Spain, Sri Lanka, Taiwan(PRC) Thailand, Trinidad & Tobago, Tunisia, Turkeyi, UAE, Ukraine, UK, USA, Uzbekistan, Vietnam, Zambia Zimbabwe and others); have had presence of research scholars from over, 175+ Universities, 163+ Cities, 321+ Research Papers; 516+ Authors & Speakers with over 3,851+ Participants on Zoom Platform & 31,167+ views of LIVE telecast on FaceBook FREE of Charge.

स्वदेशे पूज्यते राजा विद्वान सर्वत्र पूज्यते

The ruler is respected in his country, the scholar everywhere

IIF, founded in Delhi in 1987, as a Non-profit (Not-for-Profit) Equal opportunity; Research based educational institution to promote Education, Research, Training and Consultancy in finance, has made distinguished scholarly contributions which have been acclaimed nationally & internationally. IIF has signed MOUs with over 85+ Universities, Associations, Research Institutions, International Agencies and MNCs Worldwide in last 39 years. IIF is unique and is the only organisation of its kind in India and laid the foundation of Business Finance education in India under the leadership of Prof. Dr. hab. J.D. Agarwal (Founder Chairman & Director).

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